

IN THE COUNCIL OF THE VILLAGE OF NEW CONCORD, OHIO

ORDINANCE NO. C-4-92-1

AN ORDINANCE TO AMEND ORDINANCE NO. C-4-77-1 AND
ORDINANCE NO. C-10-87-1, TO ESTABLISH A NEW HEALTH
CARE BENEFIT PROGRAM FOR VILLAGE EMPLOYEES AND
THEIR FAMILIES, AND TO DECLARE AN EMERGENCY.

WHEREAS, Ordinance No. C-4-77-1 was established to provide a health care benefit program for employees of the Village, and Ordinance No. C-10-87-1 was established to include health care benefits for families of Village employees, and

WHEREAS, four quotations for health care benefit plans have been received by the Village, and

WHEREAS, it is now necessary for the immediate adoption of this amendment to the ordinance for the general welfare of the employees of the Village of New Concord, Ohio.

NOW, THEREFORE, be it hereby ordained by the Council of the Village of New Concord, Ohio, that:

Section 1. The Village shall obtain health care insurance through The Forker Company representing Benefit Plans Group Insurance Program as outlined in their proposal of March 17, 1992, to provide coverage for each full-time employee who qualifies for coverage under that Plan effective May 1, 1992.

Section 2. The Village shall pay the premium for said insurance for each full-time employee of the Village desiring and qualifying for said insurance.

Section 3. The Village shall make family coverage of said insurance available for qualifying family members of each full-time employee who desires to obtain family coverage of said insurance at his or her own cost. The Village has no obligation to make available insurance to those family members who do not qualify for coverage under the terms of said insurance.

Section 4. The Village shall pay \$75 per month toward the premium for family health coverage for any full-time employee desiring and qualifying for such coverage effective May 1, 1992.

Section 5. Any full-time employee desiring family plan insurance shall have the right to have the amount of the premium due from said employee withheld from his or her Village earnings and the Village shall pay said withheld premiums to the insurance company on behalf of the employee.

Section 6. For the reasons set forth in the preamble hereto, which is made a part hereof, this Ordinance is declared to be an emergency measure and shall take effect and be in full force from and after its passage and approval by the Mayor.

Ordinance No. C-4-92-1
Page 2

PASSED: April 13, 1992

Alan J. Clapp
President of Council

APPROVED: April 13, 1992

R. Hugo Adams
Mayor

ATTEST: Beryl L. Hammer
Clerk

I hereby certify that the above Ordinance No. C-4-92-1 was posted per
Ordinance No. L-1-84-1 from April 17, 1992 to August 27, 1992.

Beryl L. Hammer, Clerk